

Equality Impact Assessment [version 2.10]



Title: Heat Pump Ready Bristol	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input type="checkbox"/> Service <input checked="" type="checkbox"/> Other Innovation Project	<input checked="" type="checkbox"/> New <input type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: Growth and Regeneration	Lead Officer name: Alex Minshull
Service Area: Sustainable City and Climate Change	Lead Officer role: Sustainable City and Climate Change Manager

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](https://sharepoint.com).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the Equality and Inclusion Team early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

“Bristol Heat Pump Ready” is a collaborative initiative with Bristol City Council, Buro Happold, Centre for Sustainable Energy, The Green Register and technology companies Build Test Solutions and Veritherm to develop a UK wide approach to stimulated mass uptake of heat pumps and deliver on our national carbon targets, but with a local focus.

The City of Bristol is a leader in UK climate action. In 2018, Bristol was the first Local Authority to declare a climate emergency and has a goal to reach carbon neutrality by 2030. Building on this momentum the project will focus on working with local communities and supply chain to develop a cohesive approach that will ensure consumers are fully supported in the transition to low carbon heat.

The outputs will ensure affordability, quality and confidence. It will develop a service model which is fully replicable UK-wide and which leaves no one behind. New approaches to establishing the right product for the right home will be developed. New methods of training will be developed to encourage and support the development of a skilled workforce in the supply chain which will create jobs. Community engagement will be at the heart of our approach bringing the industry to the consumer and ensuring consumers have everything they need to make the decisions they need to, in decarbonising their homes.

The focus will be on the able to pay market and does not include social housing stock.

1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input checked="" type="checkbox"/> City partners / Stakeholder organisations	
Additional comments:		

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	[please select]
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The project is an innovation project focusing on testing a deployment method for delivering heat pumps at scale in Bristol. The initial target area is Westbury on Trym. This area was chosen as it has amongst the most suitable housing for adopting heat pumps and due to the existence of a proactive community group who have been developing work around heat pump deployment previously. The target population initially is the able to pay market due to the relatively high short term costs associated with installing a heat pump. The project is grant funded with a cost contribution to the installation paid for by the household. Participation is optional for households. It is regarded that the project will not adversely affect any protected characteristic group.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director¹.

Equality and Inclusion Team Review: <i>Reviewed by Equality and Inclusion Team</i>	Director Sign-Off: 
Date: 12/12/2022	Date: 16.1.2023

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.